

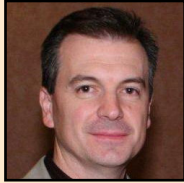


CONGRATULATIONS

2016 CFE Graduates!



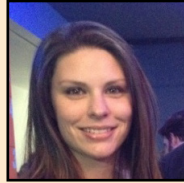
Heidi Ackerman
Great Clips, Inc.



Eduardo Afonso
Gold's Gym



Court Aiken
Direct Energy



Amber Alagich
Roast Beast Franchise
System, LLC



Charlie Alexander
Divvy by Alexander's



Mohammad Almadani
Al Madani Group of
Companies



Richard Arnold
Zerorez Franchising
Systems, Inc.



Ihab Badawi
Interactive Business
Gears



Michael Barnett
Romp n' Roll



Gary Batenhorst
Cline Williams Wright
Johnson & Oldfather



Meredith Bauer
Anytime Fitness LLC



Wendy Bauman
FirstService Brands



Christopher Beckerwerth
Direct Energy



Brenda Bedenk
Primrose School
Franchising Company



Christopher Bednarek
Snap-on-Tools
Company, LLC



Roni Bell
Paycor



David Berlin
Firehouse Subs



Mike BrannBrann's
Steakhouse & Grille
Franchising, LLC



Ken BrockBank
InXpress



Michael Broe
Automotive
Technologies, Inc.



Michael Brown
AlphaGraphics, Inc.



Peter Buckingham
Spectrum Analysis
Australia Pty Ltd



Mark Cairns
Toppers Pizza Inc.



Greg Carafello
Executive Franchise
Group, LLC



Charlie Carnahan
i9Sports



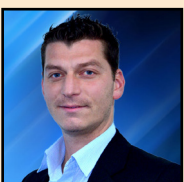
Beth Caron
Great Clips, Inc.



Nicole Carr
Little Sunshine's
Playhouse



Craig Ceccanti
Pinot's Palette



Eric Celik
Pack and Send



Ernilito Chan
MC MASTER SIOMAI
HUT INC.



Graham Chapman
919 Marketing
Company



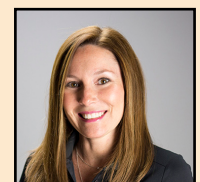
shu-chih (Sherry) Chen
Association of
Chain and Franchise
Promotion, Taiwan
(ACFPT)



Jennifer Christian
Home Franchise
Concepts, Inc.



Christine Clamor
Canadian Tourism &
Hospitality Institute



Amanda Clayton
Which Wich Franchise,
Inc.



Leslie Click
Engineering For Kids



Candace Couture
Pla-Fit Franchise, LLC



Robert Cresanti
International Franchise
Association



Christopher Davenport
Direct Energy



Greg Davis National
Maintenance
Contractors, LLC



David Demers
Denny's, Inc.



Dave Dequeljoe
Roast Beast Franchise
System, LLC



Don DeSmith
Servant Systems, Inc.



Daniel DiZio
Philly Pretzel Factory



John Draper
Viridian Group, LLC



Dan Drennen
Visiting Angels



Barrie Erickson
The UPS Store



Materno Espiritu
Leslie Food Corp.



Dennis Ferrer
MC MASTER SIOMAI
HUT INC.



Mark Fleischer
Plante & Moran, PLLC



Jean Forbes
Homewatch
CareGivers
International



Clay Freeman
The Spice & Tea
Exchange Franchising
LLC



Tara Fry
Papa Murphy's
International, Inc.



Nikki Fulcher
Zaxby's Franchising,
Inc.



Duane Furukawa
The UPS Store®



Jason Gehrke
Franchise Advisory
Centre



Stephen Giles
Norton Rose Fulbright



Aaron Grondin
REGIS Corporation



Eric Guess
Executive Leads, LLC



Leslie Hackett
Express Employment
Professionals of
Taylorsville, UT



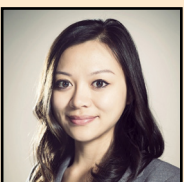
Maria Hargett
Dunkin' Brands, Inc



Bill Helton
Steamatic, Inc.



Marcia Higgins
Pet Supplies Plus



Muning Hu



Mariana Huberman
UPS Store of
Washington, DC



Jack Humbert
J.D. Byrider Systems,
Inc.



Khori Hunter
Nashkor Management,
LLC



Daniel Kelland
Little Kickers Canada
Holdings Limited



Maral Kilejian
Haynes and Boone,
LLP



Kevin Kobs
TransFirst LLC



Stevie Kolakowski
Jack In The Box, Inc.



Janet Labanara
Automotive
Technologies, Inc.



Kevin Lang
Plante & Moran, PLLC



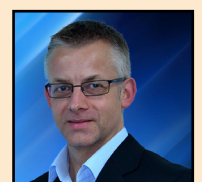
Edgar Laurente
Leslie Food Corp.



Rod Laycock
Civic Managed
Services



Joe Lindenmayer
California Closet
Company, Inc.



Damien Lisney
Pack ans Send



Marife Logo
WISEHILL BUSINESS
CORP.



Gayle Longmore-Jones
PrideStaff, Inc.



Molly Lynch Finley
REGIS Corporation



Lisa Manetta, CPA
Plante & Moran, PLLC



Sean Manning
Payroll Vault
Franchising, LLC



Renee Manning
Link Staffing Services



Andrae Marrocco
Dickinson Wright LLP



Trevor Martin
Kumon North America,
Inc.



Tyler Martin
CKE Restaurants
Holdings, Inc.



John Mast
Expedia®
CruisesShipCenters®



Brian Masters
Denny's, Inc.



Darryn McAuliffe
FRANdata



Gregg McDonald
National Maintenance
Contractors, LLC



David McKinnon
The Dwyer Group



Jeff McLanahan
Direct Energy



Heather McLeod
The Cleaning Authority



Michelle McMahon
LaRosa's, Inc.



John Meaney
Intuit, Inc.



Shayne Mehninger
The Dwyer Group



Mark Montini
m2M Strategies



Conrado Morago
Philippine Seven Corp.
(7-Eleven)



Brian Murtari
Automotive
Technologies, Inc.



Erin Nagy
Tutti Frutti



Jim Nichols
Direct Energy



Craig Nolan
FASTSIGNS
International



Diane O'Brien
Automotive
Technologies, Inc.



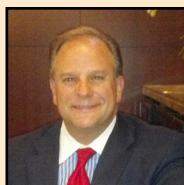
Tim O'Neil Soccer
Shots Franchising, LLC



Elizabeth Orden
The UPS Store®



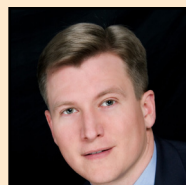
Roy Oteo
The Wall Street Journal



Jeff Panella
Automotive
Technologies, Inc.



Michael Patterson
Kilwins Chocolates
Franchise, Inc.



Christopher Pflueger
RE/MAX, LLC



Louie Picazo
Link Staffing Services



Veronica Linda Purnamartini
PT NEO Expo
Promosindo



Penny Rehling
The Spice & Tea
Exchange Franchising
LLC



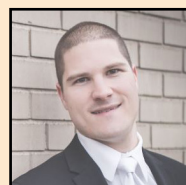
J. Timothy Rini
Epcor Homes &
Communities
Franchising



Courtney Roberts
REGIS Corporation



Larry Rogoff
The UPS Store of
Scottsdale, AZ



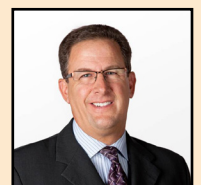
Paul Romine
Kumon North America,
Inc.



Meg Rose
Firehouse Subs



Perry Roshan-Zamir
Triune, LLC



Alexander Rossi
InXpress



Tom Ryan
Homewatch
CareGivers
International



Napaporn Sangtienchai (Kung)
BUSINESS COACH
& CONSULTING
COMPANY LIMITED
THAILAND



Timothy Seiber
FranFund, Inc.



Andrew Sheehy
Gold's Gym



Movses Shrikian
Hungry Howie's Pizza



Jason Spears
Palm Beach Tan, Inc.



David Steinberg
Jaffe Raitt Heuer &
Weiss, PC



Laina Sullivan
FranNet of Costa
Mesa, CA



Mario Tamez
Link Staffing Services



Dustin Thompson
Global Franchise
Group, LLC



Jorge Valencia Lopez
Interfranquicias



Tim Van Ert
HobbyTown



Corina Vucic
FC Business Solutions



Abigail Wahl
CertaPro Painters



Larisa Walega
Ziebart International
Corporation



Ashley Williams
The MAIDS
International, Inc.



Charles Willis
Pinot's Palette



Bernadette Yang
The Generics
Pharmacy Franchising
Corp.



Angela Zerda Paules
Mosquito Joe

Not pictured

Ryan Atchley
Kumon North America, Inc.

Dick Austin
Dunkin' Brands, Inc.

Terri Bohannon
RE/MAX, LLC

Jim Boswell
Marco's Pizza

Kevin Christie
Gold's Gym

Shawn Crippen
Capriotti's Sandwich Shop, Inc.

Matt Dahler
Little Sunshine's Playhouse

Keith Dziki
Automotive Technologies, Inc.

Christina Froehling
Dale The UPS Store®

Leslie Gamez
KidsPark, Inc.

Jon Glaser
FLOSS

Mark Goode
Jason's Deli

Ted Laatz
FranchiseWell, LLC

Mackenzey Longley
Little Sunshine's Playhouse

John Longmire
Black Dot Solutions

Kirstin Lotti
ADP®, LLC

Cathy Mathers
Palm Beach Tan, Inc.

Glenn McFarland
WoodSpring Suites

Melissa McFarlin
Integrity Brands, LLC

Rhonda McGrew
Papa Murphy's International, Inc.

Abby Nicholl
FranFund, Inc.

David Rathbun
Jason's Deli

Mike Rotondo
Tropical Smoothie Cafe

Hunter Steffien
Del Taco Holdings, Inc.

Emily Strawn
Right At Home, Inc.

Troy Stuhr
Kumon North America, Inc.

Mark Taylor
InXpress

Jason West
Westside Pizza International Inc.

Peter Wright
Project Pie